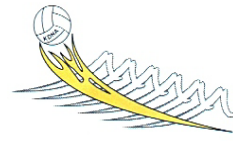


Representative Team Policy
as per Section 6 - 21.1
By-Laws as 15th November 2010



These By-Laws are the rules governing the internal affairs of the Kingston & Districts Netball Association Inc. Representative Team Selection. They are the operating procedures that determine the conduct and direction of the Representative Teams of the Association.

SECTION (1) COACHES

- (a) Apply for a Coaching role with Kingston & Districts on the application provided, with Executive Committee deciding on suitable applicant for specific age group
- (b) May be invited, by KDNA Executive Committee based on coaching background.
- (c) All coaching applications to be approved by KDNA Executive Committee.
- (d) Must have a minimum Foundation coaching accreditation or in process of obtaining.
- (e) Must hold and/or be in the process of obtaining a WWCC and be able to supply details to the Representative Convener.
- (f) Must complete end of season player assessment sheets and return to Head Coach/Representative Convener
- (g) Must be available for all training sessions, tournaments, autumn and spring seasons for all of the year of the appointment.
- (h) To train as a squad within your allocated age level where ever possible.
- (i) May not coach family (children / siblings / extended family), unless it is at the discretion of the Management Committee.
- (j) Must keep match / tournament reports ie., stat sheets, and provide to Head Coach/Representative Convener for collation in a timely manner and /or upon request
- (k) Rotate, and be mindful of team balance , selected Open players back from injury thru the Reserve team in all age groups when an extended period of time has been missed due to the injury.

SECTION (2) SELECTORS RESPONSIBILITIES - Each Selector Will:

- (a) Select teams independently based on selection criteria only.
- (b) Will rate players by way of :
 - 1. Not required again
 - 2. Unsure - call back
 - 3. Definite "in"

- (c) Rank players according to ability
- (d) Give reasons for and against ranking.
- (e) Record each players strengths and weaknesses
- (f) Accept that the group decision may differ from individual selectors and previous Coaches view
- (g) Give strict adherence to Kingston & Districts By-Laws, policies and procedures.
- (h) Declare conflicts of interest; (relatives, club disputes, association issues, etc.).
- (i) Honour absolute confidentiality. Do not discuss decisions regarding all applicants

SECTION (3) PLAYER ATTRIBUTES

- (a) Foundation skills: catching, throwing and footwork
- (b) Fitness: speed, change of direction, strength / power.
- (c) Mental Skills: recovery from mistakes, ability to re-focus, accountable, leader / creates change and works with team mate.
- (d) Decision making skills.
- (e) Committed / work ethic - to training/tournaments/games
- (f) KDNA reserves the right to remove a player/s where the signed "Player Code of Behaviour" is not met.
- (g) Available for full year of selection unless otherwise stated on application form

SECTION (4) PLAYERS SELECTION REQUIREMENTS

- (a) All players must be financial members of KDNA to play Representative netball
- (b) All applicants must lodge a signed and completed application form prior to the advertised selection date
- (c) All player applications must be forwarded to Representative Convener or handed to the Court. Supervisor at Dales Park **NO APPLICATIONS WILL BE ACCEPTED ON DAY OF TRIAL.**
- (d) Player MUST attend all selections days requirements- if unable to attend a reasonable explanation must be given in writing to Representative Convener prior to selection date Selectors will be advised of the reason for absence
- (e) Player with pre-existing injuries are to state this injury on the application form
- (f) Pre-existing injuries of any kind must be known to Representative Convener prior to

selections

- (g) Other commitments that may occur throughout your year of selection (planned absences eg., family holidays, school camps) to be declared on the application form
- (h) Players with an injury will be asked to attend selection days and provide a medical certificate
- (i) All applicants must adhere to the criteria as stated on the application form.
- (j) All players participating in the final round of selections will be notified in writing within 14 days of the selection date of their status.
- (k) Unsuccessful applicants from the final round of selections may request feedback from KDNA and this will be provided by the Representative Convener.

SECTION (5) SQUAD SELECTION PROCESS (1)

- (a) Selection Trials – once a year date/time nominated by Head Coach in conjunction with Rep Convener providing a minimum of 4 weeks notice
- (b) The decision of the Selection Panel is final.
- (c) The Representative Convener in conjunction with Head Coach will oversee the selections of coaches, selection panel and squads/teams
- (d) The Umpire Supervisor will be notified of the dates and times that require Umpires to be in attendance for selections
- (e) Game sheets for matches will be prepared prior to selection by Representative Convener in conjunction with selectors
- (f) Age group selection panel will be selected by Head Coach, Representative Convener with KDNA Executive Committee Approval. The panel will have a minimum of 3 selectors of which the selected age group coach is one of these 3
- (g) Where two teams are appointed, two selectors will be the coaches appointed to the age group.
- (h) Current players of KDNA and or players that will be playing with a Member Club of KDNA are eligible to trial for Representative Teams for that current year
- (i) Team balance: Ideally consists of 3 x defenders, 3 x goalers and 4 x mid-court players. Therefore each team the number is to be a minimum of 10 players with the appointed coach having the final decision in conjunction with Head Coach and having KDNA support
- (j) All applicants must take the court for a minimum of two games and play in both of their nominated positions

- (k) In age groups where the intention is to select two teams, this shall be the case only if the Selection Panel can nominate 18-20 players of representative standard. When less than 18 are nominated only ONE team will be selected.
- (l) No relatives (parents, siblings extended family) may be part of any selection panel, unless at the discretion of KDNA Committee of Management there is no other alternative
- (m) Selectors assessment sheets to remain the property of KDNA
- (n) If less than 10 players apply for any age group the Management Committee may invite further applications from players at KDNA by way of invitation. Player's nominated playing position may factor into players being invited.
- (o) Non selected players at last round of selections may be invited to join the squad should a vacancy become available with the knowledge that if they choose to play for another Association for that year their name is removed from the non selected list.

SECTION (6) SQUAD SELECTION PROCESS (2) - 15YRS/U - 17YRS/U

- (a) An intake will be determined by a selection panel during a series of trials.
- (b) Selected teams to be entered at either Waverley Netball Complex or Parkville Competition.
- (c) A review of all teams will take place at midyear; this may include inviting top aged players from the previous age group to join the remainder of the year.
- (d) A player is permitted to join the rep program during the mid year intake (should they be successful), even if they were unsuccessful during the pre season intake, or decided not to trial in the previous year
- (e) A player selected during the pre-season intake, may elect to cease commitments with the program at mid year .
- (f) Existing players intending on committing for the entire year can't lose their place in the squad provided they have fulfilled all requirements under their signed "Player Code of Behaviour" but will be required to attend mid year trials as part of the mid year team review

SECTION (7) PLAYERS WITHDRAWING AFTER SELECTIONS

- (a) If a selected KDNA Rep player declines their position or withdraws throughout the Representative Season, the Head Coach and Rep Convener in conjunction with the selection panel for that age group will determine the next option to fill the position and maintain the team balance.

11Yrs/U

Non selected player/s after the final round of selections with selector's notes being a factor as to the player/s attributes (as per Section 6) will be invited into the squad maintaining the team balance if necessary

13Yrs/U

Non selected player/s after final round of selections with selectors notes being a factor as to the player/s attributes (as per Section 6) and maintain team balance (as per Section 3 (i)) may be invited into the squad.

15Yrs/U and 17Yrs/U

(i) Non selected player/s after last round of selections and maintaining the team balance (as per Section 3 (i)) provided the selectors and coaches feel that the player/s have all of the required attributes (as per Section 6) may be invited into the squad. If after consultation with Selectors, Head Coach and Coaches, they all recommend that the non selected player/s does not fit the criteria then the following options are to be available:

(ii) Head Coach and Rep Convener in conjunction with Rep Coaches and KDNA Club coaches can invite players to attend the Rep training/s session .
Invitations are to players who will enable the team balance to be maintained.

OR

(iii) A top age player from the selected age group below may be invited to join the squad provided that her team's balance (as per Section 3 (i) is not impeded and provided the Head Coach and Coaches are in agreement.

Discussion and approval must be obtained from parent and player.

SECTION (8) "FILL IN" PLAYER REQUIREMENTS AFTER SQUAD SELECTIONS

- (a) Player/s from the Reserve team to be promoted to the Open Team
- (b) Player/s from the Open team age level below
- (c) If there is a selected Academy/Development squad in your age group, fill in players to be invited from this squad.
- (d) Players who missed selection in that age group to be used before seeking KDNA club players, in consultation with both coaches of that age group, the Head Coach and the Representative Convener.
- (e) Consideration **MUST** be given into team balance.

SECTION (9) PLAYER EXPECTATIONS

- (a) Training is compulsory
- (b) Tournaments are compulsory (if unable to attend for ALL of the day players will be not be required for that Tournament

- (c) Games scheduled at Waverley are compulsory for each season.
- (d) Be on time on game days (as per notice given to all players) to ensure the appropriate time for warm up.
- (e) KDNA uniform is compulsory and to be worn on game days
- (f) All players to sign and return to Rep Convener "Player Code of Behaviour" together with "Player Indemnity Form" prior to commencement of first training session

SECTION (10) FINANCIAL

- (a) On player's selection the required deposit of KDNA rep fees to be paid at Presentation Day
- (b) Balance of fees to be completed in accordance with advice stated on invoice . KDNA Treasurer MUST be notified when your deposit is paid if your require a payment plan for the balance of fees
- (c) Unpaid fees could restrict player/s court time
- (d) Should a player withdraw or be stood down from the Representative program all outstanding are due and payable
- (e) Uniform to be paid in full on delivery